



TWENTY- NINE PALMS BAND OF MISSION INDIANS
Tribal

46-200 Harrison Place, Coachella, CA 92236

Brew Master

Job Description

Job Title: Brew Master
Department: Brewery
Wage/Salary: DOE
Reports To: Tribal Chairman, Chief Administrative Officer
FLSA Status: Exempt

SUMMARY:

The Brewer is responsible for all aspects of beer production and kegging. The Brewer would be in a leadership role overseeing brewing and packaging, while working with other leadership on creating and developing concepts and recipes.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Upon request, reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Provide outstanding customer service to guests and all other employees by exceeding our mission statement: “We are here for the guest. Period”
- Responsible for the planning and execution of brewing beers within our current profile, while meeting existing quality standards and expectations.
- Develop new and innovative experimental products for regular release, which includes utilizing an array of hop varieties, a wide range of yeasts/bacteria for various fermentation and souring methods, possible wood aging and a variety of secondary raw ingredients.
- Responsible for the efficiency of production, quality of the product being produced while following all safety standards.

- Directly responsible for training the service staff and interacting with our consumers. This will include tours and special events.
- Responsible for the quality and consistency of the product produced.
- Responsible for the maintenance of the main brewing system, & cellar.
- Work collaboratively with senior management & production team to develop, implement, and maintain SOP's and QA/QC expectations.
- Responsible for all necessary record keeping.
- Develop, maintain and nurture a positive work environment.
- Responsible for maintaining a disciplined environment and implement practices that promote safety, quality and productivity.
- Ensure adherence to Health and Safety standards of the facility, equipment, and team.
- Ensure compliance with all Minimum Internal Control Standards (MICS) as well as all Tribal Internal Control Standards (TICS).
- Present a positive image of the Casino to its guests and vendors and to assist them as required.
- Must follow all safety policies and procedures and attend all scheduled safety meetings and training as a condition of employment.
- Perform any other duties that may be assigned from time to time.

SUPERVISORY RESPONSIBILITIES:

This position has supervisory responsibilities.

EDUCATION AND EXPERIENCE (MUST BE DOCUMENTED):

- Must possess a high school diploma or GED.
- Bachelor's degree (B.A.) from four-year college or university preferred.
- Brewing specific post-secondary education, or post-secondary education in related fields is preferred.
- 2+ years of professional brewery experience and commercial wort production on a 5+ barrel brew house or larger.
- Extensive Cellar Management and brewpub experience preferred.

CERTIFICATION, LICENSES AND ANY ADDITIONAL REQUIREMENTS:

- Must pass pre-employment and periodic random drug screens
- Must pass periodic random drug screens
- Must pass pre-employment physical
- Must be able to pass background suitability investigation

- Must obtain a Tribal Gaming
- Must provide proof of within 72 hours of employment
- Able to uphold a high level of



License
eligibility to work in the United States
confidentiality

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Upon request, reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to talk or hear. The employee is frequently required to stand; walk and sit. The employee is occasionally required to use hands to finger, handle, or feel; reach with hands and arms; climb or balance and stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 150 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- The Casino is open 24 hours per day, seven (7) days per week; therefore, you must be flexible to work any and all shifts.
- The Casino is a gaming facility.
- The Casino is not a smoke-free environment.
- Be aware that surveillance cameras and audio equipment monitor the premises recording activity throughout the facility on a 24-hour, 7 – day per week basis.

INDIAN PREFERENCE ACT:

The Twenty-Nine Palms Band of Mission Indians has a resolution on file with Human Resources to ensure that Indian Preference will be adhered to in the following order in accordance with IPA:

1. Tribal Members
2. Other Native Americans
3. All other ethnic groups

I have read and understand all of the elements of the above Brew Master Job Description.

Signature

Date